Regarding Andrew Chang I think a part-time arrangement somewhat analagous to that of William Hung will give him the training he heeds and keep him in touch with us from the beginning. On the whole matter of building up the School of Theology, I am waiting eagerly for the visit of Dr. Fosdick. Meanwhile, the estimates you sent out have been approved by our faculty with the exception of the Chinese teachers' salaries, which is one we shall have to take up in a thorough way before long.

I met your friend Shih A Hsuan last year. He is interested in developing industrial work in Shantung as the best contribution he can make to the Christian cause. There is little probability we can get him on our staff.

The University of California will provide for Burnight for the coming session. He thinks that it is pretty well assured that they will maintain this relationship more or less permanently, which gives us a chance to plan for the man we want by that time.

Regarding Ralph S. Raven as a possible poultry-man, there is no chance of our making him an offer in the near future. The bankrupt condition of the government, which is an increasingly acute issue here, the famine situation, and recent or prospective political disturbances have made it impossible for us to get the support from the Chinese that we had counted on. Mr. Chiu, the promotor, has himself been very hard hit.

I note that Reisner could help you in securing an expert cotton planter. I have written you something of the circumstances affecting this position. The salary should be as nearly a missionary's as possible, though any reasonable figure would be accepted. The nature of the work would be experimental and teaching people how to plant to the best advantage. The governor of Shensi wants his people to learn scientific cotton raising and make it the great feature of his province. The man would live in Sianfu, and could probably do most of his own work there. There are not many foreigners, and it would be rather lonely, but he would have the friendship of the highest officials of the province and every assistance they could render. Since starting to dictate this letter however, Governor Chen has been ordered to Peking and another man appointed in his place. So we had better watch developemtns before going further.

I am glad that you are sending tourists to the Manchuria Christian College. They are now definitely affiliated with us as a Junior College, although this has not amounted to